FIRST QUANTUM MINERALS LTD.
Cobre Panamá

## REGISTRO DE ASISTENCIA - INDUCCIÓN EN MANEJO DEFENSIVO / DEFENSIVE DRIVING INDUCTION - PARTICIPANTS LIST

Facilitador / Facilitator – Firma / Signature: Gabriel Morales Lugar / Location: Cerro

Fecha / Date: 02/8/18 Hora de Inicio: 1:30 PM Hora de Término: _____

Con su firma usted certifica que cumplirá con todos los requisitos legales y seguridad de MPSA SSI-007 con respecto al manejo u operación de vehículos livianos y/o pesados en particular: debe poseer la licencia válida de conducir, tener la autorización, **NO uso de celulares** y/o equipos personales de entretenimiento que son faltas graves con consecuencia de perder el privilegio de conducir o que usted sea removido del proyecto. With your signature you are certifying that you will comply with all legal and MPSA safety requirements SSI-007 with respect to driving or operation of light and/or heavy vehicles, in particular: you must possess a valid driver's license, have the authorization, **No use of cellular phones** and/or personal entertainment devices which are serious faults with the consequence of losing your driving privileges or you being removed from the project.

| # | NOMBRE / NAME LETRA IMPRETA / BLOCK LETTERS | Empresa / Company | Tipos / Type Vehículo a Operar | # de cédula o # Licencia país License # / Country | Tipo Type | Expira Expire | Firma / Signature | T | P | A | Color y Número Sticker |
|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | Willy Anthony Soriano Becerra | FQM | Liviano | L40274277. | AIIIC | 4/8/19 | | A | | | |
| 2 | Nilton Joel Muñoz Lagos | FQM | Liviano | 42313113 | IA | 7/8/27 | | A | | | |
| 3 | José Pardo | FQM | Liviano | 08296-382003I | 03 | 08/21 | | A | | | |
| 4 | Anel Avila | FCD | liviano | 6-712-2077 | D | 03/2/20 | | A | | | |
| 5 | Aaron Julio | EQUIMAQ | LIVIANO | 3-707-1081 | i | 1/08/22 | | A | | | |
| 6 | Igor Julio Valderrama | MOVIGO | LIVIANO | 2-704-480 | H | 31/01/19 | | A | | | |
| 7 | Ariel Castro | FCD | LIVIANO | E-25J 974 | I | 31-1-2019 | | A | | | |
| 8 | Dividio Aparicio | F.C.D | Liviano | 4-795-172 | D | | | A | | | |
| 9 | Luis De Leon | Acarmicos | Liviano | 8-852-735 | F | 29/09/21 | | A | NA | | A0737 |
| 10 | Alejandro Vargas | GMP | Pesado | 3-714-725 | I | 02/03/2024 | | A | NA | | A0789 |

**Notes: T=Test escrito/Written test; P=Prueba en campo/Field test; A=Aprobado/Approved; # Calcomanía/Sticker number**

FIRST QUANTUM MINERALS LTD
Cobre Panamá

## REGISTRO DE ASISTENCIA – ENTRENAMIENTO ESPECIFICO / SPECIFIC TRAINING - PARTICIPANTS LIST

____ENTRENAMIENTO FORMAL / FORMAL TRAINING ____ENTRENAMIENTO EN SITIO / ON SITE TRAINING ____LECCIONES APRENDIDAS / LESSONS LEARNED ____OTRO / OTHER

Titulo / Title: Manejo Defensivo

Facilitador Nombre y Firma: Facilitator Name and Signature: Edwin Morales

Lugar: Location: Cinema

Fecha / Date: 02/8/18

Hora Inicio / Time Start: 1:30PM

Hora Fin / Time End:

| # | NOMBRE / NAME LETRA IMPRETA / BLOCK LETTERS | Empresa / Company | Cedula o pasaporte / ID or Passport | Firma / Signature | T | P | # Sticker |
|---|---|---|---|---|---|---|---|
| 1 | Jóez A Rivas F (PESADO 29-11-2021) | GMP | 3-721-2023 | Jóez A Rivas | A | NA | 0728 |
| 2 | Arquimedes Guerrero Gonzalez | CDM | 2-745-1996 | Arquimedes Guerrero G | | | |
| 3 | Ader M Cantaro | Vulcan | 9-733-663 | Ader M Cantaro | | | |
| 4 | TEOFILO BOZO | GRUAS PANAMA | 8-758-11 | Teofilo Bozo | A | A | R 1144 Ref. |
| 5 | Luis Velasquez T | Cobre y Lindo | 4-749-1433 | | | | |
| 6 | Jesus Gomez Rodriguez | MPSA | SC4610841 | Jesús Gomez | | | |
| 7 | Luis Andres Gante Tapia | FQML | EM1085075 | Luis Gante | | | |
| 8 | Jose Villarreal | EQUIPOMASQ | 2-703-1955 | | A | NA | 0608 |
| 9 | JONNIE A HERNANDEZ | EQUI MASQ | H-1417239 | | A | N | A 0629 |
| 10 | | | | | | | |
| 11 | | | | | | | |
| 12 | | | | | | | |

Notes: T: Test escrito/Writing test; P: Test practico/Field test; N=No aprobado / No Approved RF=Refrescamiento / Refreshing A=Aprobado/Approved

¡PIENSE SEGURIDAD! ¡THINK SAFETY!

27/8/2018

FIRST QUANTUM MINERALS LTD.
Cobre Panamá

## REGISTRO DE ASISTENCIA - INDUCCIÓN EN MANEJO DEFENSIVO / DEFENSIVE DRIVING INDUCTION - PARTICIPANTS LIST

Facilitador / Facilitator – Firma / Signature: Delvor Rodríguez Lugar / Location: Dorasto

Fecha / Date: 27/8/2018 Hora de Inicio: 9:30 am. Hora de Término: 11:30 am

Con su firma usted certifica que cumplirá con todos los requisitos legales y seguridad de MPSA SSI-007 con respecto al manejo u operación de vehículos livianos y/o pesados en particular: **debe** poseer la licencia válida de conducir, tener la autorización, **NO uso de celulares** y/o equipos personales de entretenimiento que son faltas graves con consecuencia de perder el privilegio de conducir o que usted sea removido del proyecto. With your signature you are certifying that you will comply with all legal and MPSA safety requirements SSI-007 with respect to driving or operation of light and/or heavy vehicles, in particular: you must possess a valid driver's license, have the authorization, **No use of cellular phones** and/or personal entertainment devices which are serious faults with the consequence of losing your driving privileges or you being removed from the project.

| # | NOMBRE / NAME LETRA IMPRETA / BLOCK LETTERS | Empresa / Company | Tipos / Type Vehículo a Operar | # de cédula o # Licencia país License # / Country | Tipo Type | Expira Expire d\|m\|A | Firma / Signature | T | P | A | Color y Número Sticker |
|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | Alfonso Romero | FCD | Bus Sistema | 153-393 | I | 12/06/17 12/06/21 | | A | | | |
| 2 | Gabriel DaRosario | FCD | Bus Coaster Eq Liviano | 8-886-1627 | I | 3/12/15 3/12/19 | | A | | | |
| 3 | Kevin Samudio | FCD | Coaster Liviano | 4-756-1856 | I | 30-4-2019 | | A | | | |
| 4 | José A Quintero | FCD | Bus Liviano Sistema | 4-234-719 | I | 31/07/2019 | | N | | | |
| 5 | Abilio Vieira | Inciprio | Picó | C940605 | B1+B | 03/03/2019 | | N | | | |
| 6 | Abdul Jubaida | Donlap | Camion Conteiners | 2-711-105 | F | 06/10/2020 | | A | | | |
| 7 | *Juan Paz | Donlap | Camión 6 Ruedas | 8-765-2407 | E3 | 30-4-22 | | A | | | |
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P. and Radio Lic.

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FIRST QUANTUM MINERALS LTD.
Cobre Panamá

exp=1
P=22/23
2/9/2018

## REGISTRO DE ASISTENCIA - INDUCCIÓN EN MANEJO DEFENSIVO / DEFENSIVE DRIVING INDUCTION - PARTICIPANTS LIST

Facilitador / Facilitator – Firma / Signature: Delver Rodriguez  Lugar / Location: Cinema Cobre.

Fecha / Date: 2/8/2018  Hora de Inicio: 1:30pm  Hora de Término: 3:30 pm

Con su firma usted certifica que cumplirá con todos los requisitos legales y seguridad de MPSA SSI-007 con respecto al manejo u operación de vehículos livianos y/o pesados en particular: debe poseer la licencia válida de conducir, tener la autorización, **NO uso de celulares** y/o equipos personales de entretenimiento que son faltas graves con consecuencia de perder el privilegio de conducir o que usted sea removido del proyecto. With your signature you are certifying that you will comply with all legal and MPSA safety requirements SSI-007 with respect to driving or operation of light and/or heavy vehicles, in particular: you must possess a valid driver's license, have the authorization, **No use of cellular phones** and/or personal entertainment devices which are serious faults with the consequence of losing your driving privileges or you being removed from the project.

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|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | RICARDO HUSBAND | IMARSOL, S.A | PICKUP | 3-55-752 | H | 07/11/20 | | A | | | |
| 2 | Victor Santos | Imarsol | Pick up | 4-229 932 | D | 12/10/20 | | N | | | |
| 3 | Evelyn Béliz | Radio Suiza | Pick up | 3-724-936 | C | 19 may 21 | | A | | | |
| 4 | Victor Rodriguez | Radio Suiza | Pick up | 8-451 635 | F | 30/10/2021 | | A | | | |
| 5 | BALDOMERO MORAN | Radio | Busito | 8-516-507 | F | 31-10-2018 | | N | | | |
| 6 | JOSE CORDOBA | RODIO | PICKUP | 5-18-2580 | I | 26-11-18 | | A | | | |
| 7 | Joel Delia | FCD | Camion | 4-762-1387 | I | 5-12-20 | | A | | | A0751 |
| 8 | Juan Saez | FCD | Camion | 9-197-62 | I | 30-9-2018 | | A | | | A0619 |
| 9 | Juan Hamala | FCD | Camion | 2-734-370 | I | 20-9-2021 | | A | | | A0605 |
| 10 | Rudy Tejeira | FCD | CAMION | 9-707-1738 | I | 31/5/2019 | | A | | | A0752 |

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Cobre Panamá

## REGISTRO DE ASISTENCIA - INDUCCIÓN EN MANEJO DEFENSIVO / DEFENSIVE DRIVING INDUCTION - PARTICIPANTS LIST

Facilitador / Facilitator – Firma / Signature: Delver Rodriguez Lugo  Lugar / Location: Cinema Cobre 3000

Fecha / Date: 21/8/2018  Hora de Inicio: 1:30 pm  Hora de Término: 3:30 pm

Con su firma usted certifica que cumplirá con todos los requisitos legales y seguridad de MPSA SSI-007 con respecto al manejo u operación de vehículos livianos y/o pesados en particular: debe poseer la licencia válida de conducir, tener la autorización, **NO uso de celulares** y/o equipos personales de entretenimiento que son faltas graves con consecuencia de perder el privilegio de conducir o que usted sea removido del proyecto. With your signature you are certifying that you will comply with all legal and MPSA safety requirements SSI-007 with respect to driving or operation of light and/or heavy vehicles, in particular: you must possess a valid driver's license, have the authorization, **No use of cellular phones** and/or personal entertainment devices which are serious faults with the consequence of losing your driving privileges or you being removed from the project.

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|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | Maxwell DelCid | FCD | Camión | 4-741-1417 | I | 06/12/2021 | | A | | | A0817 |
| 2 | Eybar Alvarez | Aceite Oxigeno generator | Articulado | 2-113-909 | I | 9/8/22 | | N | | | A0625 |
| 3 | José Cedeño | Servicios DC | Pick up | 2-742-810 | I | 3/3/21 | | A | | | |
| 4 | Orlando Sinclair Spalding | Servicios Generales DC | Escolta Pick up | 8-754-1139 | D | 31-12-2018 | | A | | | |
| 5 | Josué Ramos | FCD | Camión | 2-98-1836 | I | 20-11-19 | | A | | | A0666 |
| 6 | Ernesto Gomez | Moviso | pickup | 2-718-2091 | C | 30/11/18 | | A | | | |
| 7 | Rosmery De Gracia M. Moviso | | Liviano | 6-82-942 | I | 20/1/20 | | A | | | R9640 |
| 8 | Belkica Jimenez | IIASA | Liviano | 8-803-1182 | D | 29/4/2020 | | A | | | |
| 9 | Josi Arty | FCD | Operador | 2-726-686 | I | 23/03/21 | Josi Arty | N | — | — | — |
| 10 | Angel Castillo C | FCD | Camion | 2-710-489 | I | 11/1/21 | | N | — | — | — |

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## REGISTRO DE ASISTENCIA - INDUCCIÓN EN MANEJO DEFENSIVO / DEFENSIVE DRIVING INDUCTION - PARTICIPANTS LIST

Facilitador / Facilitator – Firma / Signature: Delver Rodriguez Lugar / Location: Cinema Cobre 3000

Fecha / Date: 21/8/2018 Hora de Inicio: 1:30 pm Hora de Término: 3:30 pm

Con su firma usted certifica que cumplirá con todos los requisitos legales y seguridad de MPSA SSI-007 con respecto al manejo u operación de vehículos livianos y/o pesados en particular: debe poseer la licencia válida de conducir, tener la autorización, **NO uso de celulares** y/o equipos personales de entretenimiento que son faltas graves con consecuencia de perder el privilegio de conducir o que usted sea removido del proyecto. With your signature you are certifying that you will comply with all legal and MPSA safety requirements SSI-007 with respect to driving or operation of light and/or heavy vehicles, in particular: you must possess a valid driver's license, have the authorization, **No use of cellular phones** and/or personal entertainment devices which are serious faults with the consequence of losing your driving privileges or you being removed from the project.

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|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | JOAN TIZON | FCD | LIVIANO | Q41185600 | A | 18/03/18 | | A | | | PENDIENTE LICENCIA |
| 2 | José B. García | FCD | Liviano | 2-721-2093 | D | 7/08/22 | | A | | | |
| 3 | Erick DeLeón | AKD | Camion | 7-707-898 | I | 23/5/2022 | | A | | | N0671 |
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